

Annual Assessment Report

Executive Summary

As the final step of the AES assessment process, each AES unit is required to submit an Executive Summary. The Executive Summary is a short document which provides an overview of the Unit, and the overall assessment process, highlights key findings and provides recommendation and next steps.

Unit name: LaGuardia Athletics

Assessment year: 2022-23

Unit Mission

Our mission as an Athletic Department is to enable the student-athlete to realize their full educational and athletic potential and prepare for lifelong success. We ensure that our student athletes are prepared for their next journey in life feeling that they had a nurturing and forward- looking experience. We accomplish our mission by instilling in our athletes life values, respect of other from ALL walks of life and most importantly being kind.

Assessment Results by Goal and Objectives

Goal 1: Contribute to the College's enrollment through effective student athlete recruitment

Supporting Strategic Plan Goals:

- 1 - Build Student Access and Success
- 3 - Enrich the Student Experience

Objectives	Method and Measure
1.1 Recruit student athletes from the surrounding high school population.	• Number of student athletes recruited from surrounding high schools
1.2 Increase student participation in athletics	• The number of students in athletics
1.3 Increase the number of sports offered	• Number of sports offered

Overview of findings, analysis, recommendations and future initiatives

Results & analysis

- 22 men's soccer, 12 men's basketball, 4 women's basketball. Total 38 new student recruits for athletics
- 50 total student-athletes
- 5 sports in 2022-23

Recommendations and future initiatives

To increase the number of new athletes we will start recruiting from the surrounding area in late Spring, summer for Fall sports. Those sports would be men's soccer M&W cross country and M&W basketball.

Other initiatives are to create a new athletic web-site, hiring a sports information person. Offering Spring intramurals programs focusing on women's volleyball, and soccer.

We will explore women's volleyball and soccer for Fall 2024.

Goal 2: Enhance student athletes' retention, graduation, and transfer to 4-year institutions

Supporting Strategic Plan Goal:

- 1 - Build Student Access and Success
- 3 - Enrich the Student Experience

Objectives	Method and Measure
2.1 One-year retention rates of athletes will be higher compared all full-time freshmen	• One-year retention rates
2.2 3-year graduation rates of athletes will be higher compared to full-time freshmen	• 3-year graduation rates (data will be available starting in 2023-24)
2.3 Student athletes will transfer to 4-year institutions at high rates compared to all graduates	• Transfer rates after graduation (data will be available starting in 2024-25)

Overview of findings, analysis, recommendations and future initiatives

Results & analysis

- 1-term retention rate is 100% (9 students). One-year retention is not available yet. This year's retention rate will give us the accurate data moving forward.
- Data for graduation rates will be collected this year. We can compare those rates of student-athletes to full time students.
- By Spring 2025 we should have clear picture of the transfer rates rate of student-athletes graduates

We're about accomplish a full season of men's soccer for Fall 2023. This will help us track those on the roster now and at the mid term and Fall 2 and Spring 1&2. The data collected will show who is still in compliance and who will be graduating. Support systems in place and constant contact with students and professors is vital to the success of the student athlete.

Recommendations and future initiatives

We have the infrastructure in place to collect the data, with a full- time compliance person. We will implement study-hall and other support services for the student athlete's success.

Goal 3: Create a culture conducive for the academic success of students within the athletic department.

Supporting Strategic Plan Goal:

- 4 -Build Inclusive Community to Achieve the College Mission

Objectives	Method and Measure
3.1 Assure that academic performance of student-athletes is consistent or above that of the general student-body.	• Semester and cumulative GPA
3.2 Increase full-time staff numbers to support student athletes	• The number of full-time staff
3.3 Increase student awareness of diversity, equity, and inclusion	• DEI training attendance

Overview of findings, analysis, recommendations and future initiatives

Results & analysis

- Fall 2022 data: 2.9 GPA, 92.3% pass rate in course
- 5 full-time staff
- Twenty-five student athletes, four coaches and the athletic director were trained.

Recommendations and future initiatives

Recruiting of full-time staff will start in fall 2024 sports in the Spring II, 2024 session.

Having a part-time sports information person gives us the ability to stay current on all sporting events. Posting stats and game scores etc. Team pictures and personal and team accomplishment.

Overall summary

This year will be a defining year as to where the athletic program is heading. I believe we're heading in the right direction. With the addition of Compliance and Sports Information puts us almost equal footing with the competition. We will soon eventually catch up and past some of our CUNY partners and regional colleges as well. I will mention it again to be in direct competition in some athletic sports, facilities could be an issue. Practice time on your own facility make you more competitive.

To grow an athletic program and realize its full potential is to have facilities to match the student population. We are truly what the definition of an urban college. If you build it, they will come, outdoor facilities.

We thrive in this transportation hub, if we have men's& women's soccer, M&W track and field, community programs, regional finals competition for both high schools and colleges. Build a sports complex and we will be the best community college in the region.

When we travel to the upstate counties, they enroll NYC high school athletes because of their facilities. They would stay home if we matched that.

One of major future initiatives for recruitment and community participation is to Improve the Athletics website by keeping content relevant and current through enhanced user experience. The launch date for our website is the end of Fall 2023. We also plan to Improve on our posting of events, schedules and individual accomplishments. This will be accomplished by hiring a part-time sports information person and social media along with LaGuardia's main web-page will keep the community and students engaged.

The future of the Athletic Program at LaGuardia is bright and with our student population coming back there's nothing but positive outcomes to bear.

Appendices

- No appendices