

THE CITY UNIVERSITY OF NEW YORK

WORKPLACE VIOLENCE PREVENTION PROGRAM

CAMPUS-SPECIFIC INFORMATION

HIGH RISK LOCATIONS/RISK FACTORS

This section is completed by your College, based on the results of the most recent physical site evaluation. It lists the risk factors identified during the physical site evaluation and recommends appropriate measures to address these risks.

Description of Identified Risk Factors	<p>Factors that might place an employee at risk include but are not limited to:</p> <p>The perimeter of the college campus is a high-risk area due to: Motor vehicle Theft and vandalism, Aggravated assault (High-school students/ non-college affiliate), Sexual Misconduct, and Criminal Mischief activity.</p>
How the identified risk factors have been/are being addressed	<p>The College utilizes the following control measures to eliminate or reduce workplace violence hazards:</p> <p>Increased perimeter patrols, camera surveillance, reported to NYPD for their involvement and action, and notifications sent out to college community via email or CUNY Alert.</p>

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KEY CONTACT INFORMATION AND SPECIFIC CAMPUS RESOURCES

<p>Campus Office of Public Safety</p> <p><i>Incidents of workplace violence and behavior that you believe may lead to potential workplace violence must be reported promptly to a supervisor and/or the Office of Public Safety.</i></p>	<p>All incidents can be reported to Public Safety officers in E100, any public safety post or any officer on patrol.</p>
<p>Workplace Violence Advisory Team (WVAT)</p> <p><i>List of members with contact information OR location where this information is posted on campus or on the College web site (i.e., URL).</i></p>	<p>Yvonne Gaul- Director of Campus safety- Mirka Verano-Campus safety Jose Plasencia-Human Resources Seurette Bazelais-Humanities Fedeline St Germain- Student Affairs Denise Espinal-New York Design Joshua Goldblatt-Academic Affairs Regina Varin-Mignano-Student Life Donniece Davis- Student life</p>
<p>Instructions on accessing your College’s Workplace Violence Prevention Program</p> <p><i>Including contact information OR location where this information is made available by the</i></p>	<p>The Workplace Violence Prevention Program can be found at the LaGuardia Community College website or a copy can be obtained from the Human Resources department:</p> <p>Microsoft Word - Campus and Workplace Violence Policy (Revised) (laguardia.edu)</p>

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<p>Additional Campus Resources and Contacts</p> <p><i>List of additional campus contacts and resources available to assist with awareness and prevention efforts, training, or issues related to workplace violence.</i></p>	<p>Yvonne Gaul-Director of Campus Safety Marta Clark- Executive Director of Human Resources Maria Cook- General Counsel</p>
<p>Domestic Violence Prevention Resources</p> <p><i>Including contact information for your campus Domestic Violence Liaison(s). Concerns about domestic violence entering or affecting the workplace may be reported to your DV Liaison, a supervisor or to Public Safety.</i></p>	<p>Yvonne Gaul-Director of Campus Safety Marta Clark-Executive Director of Human Resources Maria Cook- General Counsel Craig Greene- Chief Diversity Officer</p>

QUESTIONS?

If you have questions about the information provided in your campus workplace violence prevention training, please contact the following representative(s) at the College.

Name	Title/Department	Phone	Email	Hours of Availability
Jose Plasencia	Professional Development/ Training Manager	718-482-5528	jplasencia@lagcc.cuny.edu	M-F 9am-5pm