

NEW YORK CITY

COMMISSION ON
HUMAN RIGHTS

INTERNS

THE NYC HUMAN RIGHTS LAW PROTECTS INTERNS FROM DISCRIMINATION INCLUDING SEXUAL HARASSMENT

Interns in New York City are treated the same as paid employees and are protected from discrimination. If you are an intern and believe you are the victim of discrimination, call the NYC Commission on Human Rights at 311.



NEW YORK CITY COMMISSION ON HUMAN RIGHTS
Bill de Blasio, MAYOR | Patricia L. Gatling, COMMISSIONER/CHAIR



THE NYC HUMAN RIGHTS LAW

The New York City Human Rights Law is one of the most comprehensive civil rights laws in the nation. The law prohibits discrimination in **employment, housing and public accommodations** based on:

RACE
COLOR
CREED
AGE
NATIONAL ORIGIN
ALIENAGE or CITIZENSHIP STATUS
GENDER (including gender identity and sexual harassment)
SEXUAL ORIENTATION
DISABILITY (including pregnancy)
MARITAL STATUS
PARTNERSHIP STATUS

In addition, the law affords protection against discrimination in **employment** based on:

- ARREST OR CONVICTION RECORD
- STATUS AS A VICTIM OF DOMESTIC VIOLENCE, STALKING AND SEX OFFENSES
- UNEMPLOYMENT STATUS

In **housing**, the law affords additional protections based on:

- LAWFUL OCCUPATION
- FAMILIAL STATUS
- ANY LAWFUL SOURCE OF INCOME

The City Human Rights Law also prohibits RETALIATION, BIAS-RELATED HARASSMENT, and BIAS-BASED PROFILING by LAW ENFORCEMENT.