



## Executive Council Meeting Wednesday, June 24, 2015 Minutes

**Present:** Gail O. Mellow, Paul Arcario, Michael Baston, Shahir Erfan, Robert Jaffe, Susan Lyddon, Henry Saltiel, Jane Schulman and Jessica Mendoza

**Presenters:** Nathan Dickmeyer, Hector Fernandez and Jenny Mayorga

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### 1. Review University's PMP Report

Nathan Dickmeyer gave a high level review of the preliminary 2014-15 CUNY PMP Report to the Executive Council. (Please see report below)

### 2. Diversity Committee Report

Hector Fernandez and Jenny Mayorga, co-chairs of the College Diversity Committee reported the findings of the committee to the Executive Council. The co-chairs introduced the Equity Scorecard which is a process that helps institutions understand how to act to improve equitable outcomes. It is the Committee's recommendation to evaluate and potentially utilize the Equity Scorecard.

**Action item:** The CDC committee co-chairs will come back to President Mellow with the final report in a month.

### 3. Divisional Reports

**PO/G. Mellow-** Has worked with Provost Arcario, Vice President's Baston and Lyddon on the most effective way to utilize the donation that was made by Goldman Sachs. Will focus on providing intensive advising, targeted interventions, scholarships, peer mentoring and emergency funds to a cohort of students.

**IT/H. Saltiel-** No report

**PO/R. Jaffe-**No report

**ACE/J. Schulman-**Goldman Sachs 10K small business graduation co-hort 14 is June 25.

**IA/S. Lyddon** –CUNY is doing a fundraising assessment over the coming months. Surveys will be sent out to certain individuals.

**ADM/S. Erfan-** There will be construction all around LaGuardia for the next few weeks, including library, façade and entrance to the E-Building.

**SA/M. Baston** – Training for the new Student Affairs deans has started. Has been asked to serve on the Chancellor's task force for experiential learning.

**AA/P. Arcario-** John Jay has asked for LaGuardia to be a partner with them on their CUNY2020 grant.

Meeting adjourned at 2:00 pm

# High-level Review of Preliminary 2014-15 CUNY PMP Report

Erez Lenchner, Nate Dickmeyer  
June 17, 2015

## Good News

### Degree progress

- Average number of equated credits earned in one year by first-time, full-time freshmen increased from last year to **22.2**, above CC (21.0) and CUNY (20.7) averages (p. 10).
- Percent of students earning at least 30 credits per year went up to **20.3%**, above CC (16.7%) and CUNY (15.2%) averages, second to KBCC (excluding Guttman, p. 12).
- Remediation completion in the first year is now **45.8%** (p. 46), showing constant improvement and slightly above CC average (45.4%).

### Full-time faculty

- Underrepresented faculty (pp. 39-40), up from last year and slightly above average for minorities, but below average for Italian Americans.

### Retention

- One-year retention of first-time, full-time freshmen up to **66.1%** (p. 16), slightly above CC and CUNY averages. LaGuardia also performed at the expected values for our student composition. (We are above, but not significantly, p. 17. Three other, regular CCs performed above.)

### Graduation, transfer and other outcomes (see also challenges)

- Improved four-year grad rate for first-time, full-time to **24.2%** (p. 21), above CC and CUNY averages, third among CUNY CC and Comp colleges. The six-year rate is down, but we are still in third place (p. 24). It appears that the Fall 2008 “Recession” cohort was bad for all colleges.
- Four-year graduation rate is above the expected rate for LaGuardia’s student body (p. 22), meaning that we graduated students at the 24.2% rate even though, given these students’ composite profile, we were expected to graduate only 19.2%. (Nevertheless, the calculation is tainted because it includes the comprehensives, and they drag down expectations. We suspect there is a problem handling their internal transfers.)
- In the 2012-13 AA/AS grad class, **69.5%** transferred to four year schools, above CC average 68.6%, and tied for #3 among CUNY CCs (p. 48).
- First semester GPA in four year schools (whether or not they earned a degree) is the highest among all CUNY CC transfer students (**2.76**), and has been stable for three years in a row (p. 49).
- NCLEX pass rate went up again to **85.3%**, 2nd highest among CCs (p. 50).

**Noel-Levitz** (Generally, we made progress on all aspects, but we are still at or below average. None of the indicators is the lowest.)

- **Up** from low on campus support services, now at CUNY and CC average (5.1, p. 26).
- **Up** from low on admission and financial aid services, now at 4.9 (but still below CC average 5.1, p. 27).
- **Up** from low on advising (now at 4.9, CC average 5.1 and CUNY average at 5.0, p. 25).
- **Up** from low on registration effectiveness (now at 5.1, CC average 5.3, p. 28).
- **Up** from low on service excellence (now at 5.1, CC average 5.2, p. 29).

### Revenue and finance

- Grants and contracts awarded is #1 among CC, and #4 (rolling, p. 32 and 2015, p.33) in CUNY. That said, see challenges in grants and contracts.
- (Other financial factors are not yet available.)

## Challenging News

### Full time faculty

- Percentage of instruction delivered by full-time faculty, although up slightly to **40.4%**, is quite a lot below CC (53.4%) and CUNY (48.6%) averages (p. 1).
- Student FTE to full-time faculty FTE, although down from 40.8—a CC high, is high at **36.6** FTE per faculty, above CC (32.7) and CUNY (27.0) averages. Only BMCC is higher (p. 3).
- Scholarship, although stable, is tied for lowest among CCs (**0.3**, p. 4).

### Graduation and transfer

- Six-year transfer (grad or non-grad) to four-year schools is **30.2%** for Fall 2008 first-time, full-time cohort, at CC average but with a slight decline from last year (p. 47).

### Grants and contracts

- **Down** in grants & contracts. Three-year moving average and FY 2015 are still high, but declining (pp. 32-33).
- **Down** in research grants, both three-year rolling and FY 2015 (pp 7-8).