

Letter of Concerns over 5 years period

Fall	Total # of LOCs	# of LOCs by Gender		# of Faculty up for reappointment	% of Faculty up for rpt receiving LOC	Reason for LOC	Outcome at next reappointment		% of Faculty Reappointed After LOC
		Female	Male				Non-Reappointments	Reappointments	
2012	4	2	2	123	3%	S(4)	1	3	75%
2013	1	0	1	156	1%	T(1)	0	1	100%
2014	6	3	3	161	4%	T(1);CW(1);S & CW(1); S&D&CW(1); T&CW& S(1);D(1)	2	4	67%
2015	11	5	6	205	5%	T(8); S(1); T&CW(1); S&T&CW(1)	3	8	73%
2016	16	9	7	186	9%	S(3); S&CW(2); D&CW(2);T&S(1); C(1);T(7)	1	15	94%
2017	15	9	7	195	8%	C(1); T(7); S(3); CW & D(2); C & T(1); T&S (1)	na	na	na

T - Teaching; D - Departmental Contributions; CW - College-wide Contributions; G - Student Guidance; S - Scholarly Work; C - Collegiality