

Name

Position

College

Dept.

**THE CITY UNIVERSITY OF NEW YORK EMPLOYMENT APPLICATION - PART TWO
POST-CONDITIONAL OFFER OF EMPLOYMENT**

This form should be completed only after a conditional job offer has been made.

Post-Conditional Offer Verifications and Checks

Employment Eligibility and Identity Documents Verification

Newly hired employees must complete Section 1 of the Dept. of Homeland Security/U.S. Citizenship & Immigration Services I-9 Form no later than the first day of employment. CUNY is required to verify evidence of identity and employment authorization within 3 business days of the employee's first day of employment.

Verification of Credentials

Academic and professional credentials, as submitted in CUNY Employment Application Part 1, will be verified by the college.

Criminal Background Check

As a candidate with a conditional offer of employment, you must provide criminal background information. For some positions, a criminal history report may also be required. CUNY will consider your criminal history in accordance with Article 23-A of the New York State Correction Law and the NYC Fair Chance Act. (FCA).

A conviction record will not necessarily disqualify you from the position for which you are applying. However, failure to provide truthful responses will, when discovered, automatically result in the withdrawal of the conditional offer of employment or your termination, following any applicable disciplinary procedures, if employed.

Before any adverse action is taken based on a previous criminal conviction, CUNY will

- provide a written Article 23-A analysis to the candidate in a form determined by the New York City Commission on Human Rights (NYCCHR), together with any and all supporting information and/or documents that formed the basis and for the adverse action; and
- after providing the candidate with the required documentation, allow the candidate at least **5 business days to respond** and, during that time, hold the position open for the candidate.

Credit History Check, Medical Certification, Medical Examination, Drug Screening, and Physical Agility and Fitness Assessment

For some positions, a credit history, medical certification, medical examination, drug test, and/or physical agility and fitness assessment may be required as a condition of employment. CUNY processes all information per applicable laws.

Accommodation required to perform Essential Job Functions

It is the University's policy to provide reasonable accommodations to individuals with disabilities, individuals observing religious practices, employees who have pregnancy or child-birth related medical conditions, or employees who are victims of domestic violence/stalking/sex offenses.

If you require an accommodation to perform the essential job functions for the position for which you have received a conditional offer of employment, please contact the HR Director at the college or unit where you have received the conditional offer of employment.



THE CITY UNIVERSITY OF NEW YORK

APPLICATION FOR EMPLOYMENT - PART TWO

Application for Employment - Part Two (Confidential Background Information)
Only candidates who have received a conditional job offer should complete this form.

For questions and concerns, candidates may request guidance from the Office of Human Resources.

The completed form should be submitted to the Office of Human Resources only.

Table with 3 columns: College, Job ID#, Full-time; Position, Part-time; Contract Title, A.M., P.M.

Personal Information

Last Name, First Name, Middle Initial

If known by another name, please provide

Address, Apt. #

City, State, Zip Code, Daytime Phone #

e-mail, Evening Phone #

Please complete Page 3

Confidential Criminal Background Information:

1. Have you ever been convicted of a crime (felony or misdemeanor)? Yes No

DO NOT include the following: conviction for an offense classified as a "violation", a criminal action that has been adjourned in contemplation of dismissal ("ACD"), adjudication as a youthful offender, conviction of a non-criminal offense, as defined by a law of another state, conviction that has been sealed pursuant to the criminal procedure law.

2. Are there any criminal charges currently pending against you? Yes No

3. Please explain below **all** past convictions or currently pending criminal charges against you (as specified in Questions 1 and 2 above). **Attach additional pages, as necessary.**

Offense	Date of conviction	Name and location of Court	Disposition including incarceration
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Offense	Date of conviction	Name and location of Court	Disposition including incarceration
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Offense	Date of conviction	Name and location of Court	Disposition including incarceration
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Applicant Attestation:

By my signature below, I declare and affirm that I have read and fully understand that:

Any misrepresentation or material omission of facts on this form shall be sufficient cause to end further consideration of my candidacy for the position for which I have received a conditional offer of employment or shall be sufficient cause for disciplinary action up to and including termination, in the event I am hired.

Signature _____ Date _____

COLLEGE USE ONLY

Received by the Director of Human Resources

Name _____ Date _____

Signature _____