

Dear LaGuardia faculty and staff,

Here's the latest.....

**Upcoming Meetings:** The Executive Committee of the CUNY Board of Trustees will be meeting later this afternoon. On their agenda is a resolution to authorize the University to contract with a testing laboratory to provide routine testing for unvaccinated individuals and random testing of both vaccinated and unvaccinated individuals to help determine the prevalence of COVID-19 variants. This is an important step forward to ensure the health and safety of those coming to the campus.

**Verification of Vaccination Status:** The CUNY Central Office, in cooperation with our IT staff, is developing a mechanism to ensure compliance with vaccination protocols for those coming to campus. There are unique considerations for certain populations, including students in our non-credit programs and visitors to the campus. Stay tuned for updates.

Coming to Campus: Until we announce new entry protocols, we are currently operating under the Phase III guidelines. Remember to follow our health and safety procedures, including getting approval for going to campus from a division manager, and completing your Everbridge health screening before arriving. Please make sure to review the Campus Safety page and follow the specific protocols prior to your visit.

Wearing Masks on Campus: Our Return to Campus Operational Task Force—comprised of representatives of divisions, labor unions and governance—and the Fall 2021 Planning Group, chaired by Provost Paul Arcario, both recommended to the college's senior leadership that all individuals, including those who have been vaccinated, be required to wear masks in shared spaces. I support this recommendation and will seek approval of it from the CUNY Central Office.

**Building a Culture of Health and Safety:** I am convinced that the vast majority of LaGuardia students, faculty and staff will do the right thing to keep themselves and our community healthy and safe. It starts with getting vaccinated and, as the Chancellor notes, most people in our community have been vaccinated. (If you are not yet vaccinated, please go to #VaxUpCUNY to obtain more information). Through signage, social media and ongoing workshops we will strongly encourage individuals to take steps to protect themselves and others, including wearing masks in shared spaces, and practicing physical distancing. While we can anticipate almost all will follow the guidelines, we also must recognize that we need to have in place mechanisms to address the rare circumstances where students or employees fail to follow the rules. I have asked Executive Director of Human Resources Ron Edwards to identify protocols to ensure employee compliance, and I have asked Interim Associate Dean for Student Success Fay Butler to identify procedures to ensure student compliance. We will, of course, consult with our College Senate and labor representatives to help inform our college's approach. I'll keep you updated on our procedures for enforcement of our community's rules.

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**Flexible Scheduling and Remote Work:** I have heard from many of you that the process of developing and submitting your flexible and remote work schedules to your supervisors has worked well. I am aware that there are individual situations that require more discussion. I am confident that our managers, with appropriate guidance by our Human Resources Department, will approach any unresolved situations in a timely manner with care and due diligence. If you have questions about Flexible Scheduling/Remote Work please consult with your manager or contact Ron Edwards at rsedwards@lagcc.cuny.edu or by phone at 718-482-5080.

Hope you are enjoying these warm days of summer. Please remember to tell everyone you know to get vaccinated!

Best wishes,

Kenneth Adams President

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