Have It Your Way!
Create a Customized Leadership Development Program That Works

Presented by:
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Customized Leadership Development Program
COLLABORATION and CUSTOMIZATION

Collaboration & Customization are key!
STEPS TO CREATING A CUSTOMIZED PROGRAM

- Identify needs of the division
- Assess strengths and weaknesses of participants
- Develop program components
- Develop a delivery timeline
- Post delivery assessment
IDENTIFY DIVISIONAL NEEDS

Strategic Plan

Succession Planning

Performance Management

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ASSESS STRENGTHS AND WEAKNESSES

SWOT

STRENGTHS

WEAKNESSES

OPPORTUNITIES

THREATS
A WELL BALANCED PROGRAM DEVELOPS A WELL BALANCED LEADER

Core Competencies

- Organizational Development
- Coaching (Targeted, Progressive, Concentrated)
- Situational Leadership
- Benchmarking & Metrics
- Performance Management
- Operations Management
- Strategic Planning
- Time Management
DELIVERY TIMELINE

- Review Needs
- Develop Program Components
- Consult Presenters
- Outline Timeframe
- Create Program Calendar
- Deliver Program
- Post Delivery Assessment
POST DELIVERY ASSESSMENT

Participants

- Effectiveness of program
- Style and delivery of presenters
- Program Components

Ongoing assessment & evaluation

- Achievement of development objectives
- Ongoing supervisor’s assessment of progression of skills
- Employee Performance Management
HAVE IT YOUR WAY

CUSTOMIZED SKILLS BUILDING PROGRAM

BENCHMARKING & METRICS
SITUATIONAL LEADERSHIP
STRATEGIC PLANNING
COACHING
OPERATIONS MANAGEMENT
TIME MANAGEMENT
ORGANIZATIONAL DEVELOPMENT
PERFORMANCE MANAGEMENT

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Thank You

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