



**DARE TO DO MORE**

## **DECLARATION OF PLURALISM**

(From the College Catalogue)

We are a diverse community at LaGuardia Community College. We strive to become a pluralistic community.

We respect diversity as reflected in such areas as race, culture, ethnicity, gender, religion, age, sexual orientation, disability and social class.

As a pluralistic community we will:

- Celebrate individual and group diversity;
- Honor the rights of people to speak and be heard on behalf of pluralism;
- Promote intergroup cooperation, understanding and communication;
- Acknowledge each other's contribution to the community;
- Share beliefs, customs and experiences which enlighten us about members of our community;
- Affirm each other's dignity;
- Seek further ways to learn about and appreciate one another, and
- Confront the expression of de-humanizing stereotypes, incidents where individuals or groups are excluded because of difference, the intolerance of diversity and the forces of racism, sexism, heterosexism, homophobia, disability discrimination, ageism, classism, and ethnocentrism that fragment the community into antagonistic individuals and groups.

We believe by carrying out these actions, we, as students, faculty, and staff can achieve social change and the development of a society in which each individual can achieve her or his maximum potential.