Sexual Harassment Awareness Training

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Definition of Sexual Harassment

- Unwelcome sexual advances, requests for sexual favors, and other oral or written communications or physical conduct of a sexual nature when submission to such conduct is explicitly or implicitly a term or condition of one's employment or academic standing, unreasonably interferes with a person's work or academic performance, or creates an intimidating, hostile or offensive working or academic environment.

Who is Affected?

- Sexual harassment can occur between individuals of different sexes or of the same sex. Sexual harassment most often exploits a relationship between individuals of unequal power (such as between faculty or staff member and student, supervisor and employee, or tenured and untenured faculty members).