

#### Engaging Consultants – Independent Contractor Agreements

The LaGuardia Community College Related Entities may engage individuals or firms to provide services not otherwise available at CUNY. However, before a consultant can be engaged, the end user is responsible for determining that there are no current employees who can fulfill the requirements as part of their duties and that hiring a consultant is less expensive and more economically advantageous thanhiring new or additional employees. Note that, pursuant to the Public Officer's Law, no former CUNY employee may be contracted to perform services for the LaGuardia Community College Related Entities within two years following the employee's separation from service with CUNY, SUNY, New York State agency, or any entity that derives its funds from New York State.

A detailed scope of work, the specific qualifications required, and proposed payment terms are needed for any solicitation effort for the contract. The scope of work must be prepared by the end user/requestor; the scope of work can never be prepared by the consultant who will be providing the services.

Suppliers should not perform any work without a fully executed contract and purchase order. To ensure execution allow 4-6 weeks prior to event date for processing. LaGuardia Community College Related Entities assumes no liability for goods/services provided without a valid purchase order.





# **LaGuardia Community College**

31-10 Thomson Avenue Long Island City, New York 11101

### **Contract Checklist**

| Sup   | oplier Registration Package                 |            |  |  |
|---|---|------------|--|--|
| Activ   | ive Non-Tax Levy CUNYfirst Supplier? Yes No |            |  |  |
|   | Please provide the following:               |            |  |  |
|   | Supplier Name                               |            |  |  |
|   | Supplier Email Address                      |            |  |  |
|   | Supplier Telephone #                        |            |  |  |
| Purchasing will contact the Supplier with directions for the registration process if they are not active.   |   |            |  |  |
| Con   | ntract Package                              |            |  |  |
|   | Contract Draft                              |            |  |  |
|   | Completed Scope of Work                     |            |  |  |
|   | Up-to-Date Resume                           |            |  |  |
|   | Up-to-Date Bio                              |            |  |  |
|   | Event Flyer                                 |            |  |  |
| Submit Complete Contract Package to Purchasing Department for review prior to obtaining Contractor signature. Incomplete packages will not be accepted. |   |            |  |  |
| 1   | have read and understand page 1, t          | itled      |  |  |
| Department Contact Name  Engaging Consultants – Independent Contractor Agreements.  |   |            |  |  |
| Submission D  | Date: Reviewed by: Review Date              | <u>:</u> : |  |  |

\*\*\*This form is to be used only for payments of \$1,999 or less to individuals who are not members of orchestras or ensembles under direction of LaGuardia Community College personnel. \*\*\*

#### INDEPENDENT CONTRACTOR AGREEMENT<sup>1</sup>

| AGREEMENT made as ofthe following entity ("Corporation):   | , between the individual listed   | d below ("Contractor") and  |  |
|--|---|---|--|
| the following entity ( corporation).   |   |   |  |
| ☐ Corp.  |   |   |  |
| ☐ Contractor   |   |   |  |
| CONTRACTOR   |   |   |  |
| Name of Contractor   |   |   |  |
| Address  |   |   |  |
| Phone Number   | Cell Phone  |   |  |
| EIN (leave blank if SS)  | E-mail Address  |   |  |
| NAME OF PERFORMANCE/EVENT  | DATE  | LENGTH  |  |
|  |   |   |  |
| LaGuardia Community College described above (t   | he "Services").   | s services for the production/event at  |  |
| ☐ Musician ☐ Dancer ☐ Actor ☐  | ☐ Speaker ☐ Comedian ☐  | DJ 🗆 Other  |  |
| 2. In return for satisfactory perform \$of   | ance of the Services, Corporatio  | n will pay Contractor the sum   |  |
| 3. Contractor is an independent co<br>Neither party shall have the authority to, nor sha<br>other party. Contractor is solely and personally re<br>state, and local income taxes, unemployment ins<br>incurred by Contractor in performing this Agreem   | Il either party attempt to assume esponsible for any tax liability, in urance, or social security tax, inc  | e any obligation by or on behalf of, the<br>ncluding, but not limited to, federal,<br>curred by Contractor. All expenses  |  |
| 4. (a) Contractor assumes all rist To the extent permitted by law, Contractor, for herepresentative(s), waives, and releases the Corporthe State of New York, and the directors, officers, them (collectively, the "Released Parties") from, whatsoever arising out of or related to any loss, of property belonging to Contractor or others, cause Services, whether arising from the negligence of be caused by the gross negligence or willful misconfiliates of any of the Released Parties ("Claims") | im or herself and on behalf of his ration, The City University of News, students, employees, agents, reany and all liabilities, claims, der lamage or injury (including deatled by, deriving from, or associated the Released Parties or others, enduct of the officers, directors, | we York (CUNY), the City of New York, epresentatives and assigns of each of mands, actions, and causes of actions on to Contractor or others, or to any ed with Contractor's performance of the except for such damages or injury as ma |  |
| (b) Contractor shall protect, State of New York harmless from and against any expenses (including, but not limited to, attorney's Corporation, CUNY, the City of New York, and/or  1 This form is to be used only for payments of \$2,000 or   | and all claims, suits, causes of a<br>s fees and court costs in connect<br>the State of New York may be so  | ion with any such matters) to which ubjected arising out of or relating   |  |

to: (a) injury to person or property, or wrongful death, that may result from any negligence, intentional wrongdoing, malpractice, or incompetence of Contractor, in connection with the performance of this Agreement; and (b) any breach by Contractor of this Agreement or any of Contractor's representations or warranties set forth herein.

- 5. Contractor hereby grants each of Corporation and CUNY a perpetual, non-exclusive, fully-paid up, worldwide license to make and use, directly and through agents, representatives and subcontractors, audio/video recordings of Contractor's performance of the Services, for non-profit educational, archival, promotional, advertising, and fund-raising purposes, including without limitation on CUNY websites, on branded channels on other media platforms, and on other distribution channels through the CUNY's partnerships with other like-minded organizations and media platforms (e.g., websites of other educational, cultural or governmental organizations) provided such recordings are delivered free to users.
- 6. Contractor's obligations under this Agreement may not be assigned without the prior written consent of Corporation. This Agreement may be modified only by a written document signed by both parties. This Agreement is governed by the laws of New York State. This Agreement with its attachments represents the entire understanding between the parties and supersedes any prior oral or written agreements or understandings between the parties relating to the subject matter hereof. If any part of this Agreement is held to be unlawful, that part will be limited only to the minimum extent necessary to comply with the law, and the validity of the remaining parts will not be in any way affected.

ADDRESS FOR INVOICES

Contractor must submit invoices for services provided to the following address:

31-10 Thomson Avenue, Room E-413 L.I.C., NY 11101 relatedentities@lagcc.cuny.edu

| CORPORATION: | CONTRACTOR: |
|--------------|-------------|
| Ву:          |             |
| _ Name:      |             |
| Title:       |             |

## Scope of Work

