

Adherence to Section 427 of General Education Provisions Act (GEPA)

LaGuardia Community College adheres to Section 427 of General Education Provisions Act (GEPA) in addressing the issues of access and opportunity that arise when one provides services for a population with the extraordinary diversity that one finds in the Borough of Queens. Racial and ethnic minorities have always comprised a majority (currently 69%) of our students, as per the demographics of the community we serve.

LaGuardia has in place proactive measures and services to guard against all forms of discrimination and to promote opportunity (e.g., the Office for Students with Disabilities, The Program for Deaf Adults, The Leadership and Diversity Program, the Office of Affirmative Action, The Office of Veterans Affairs, The Student Center for Women, The English Language Center, the Center for Immigrant Education and Training).

All of the college facilities to be used in this program have remedied problems of physical access, often entailing major expenditures for retrofitting. LaGuardia will take every step possible to ensure access to technology for individuals with disabilities that require assistive technology or adaptive furniture or special computer systems programming and instructional materials. LaGuardia's Office of Disability Services coordinates these efforts. In addition, the College provides sign language interpreters and translators for all forums, workshops, and project meetings, as needed.

All faculty and students that might face barriers due to gender, race, national origin, color, disability or age, will be informed about opportunities offered by this project (in accordance with the General Education Provisions Act, Section 427). We will also follow, in hiring and all other activities, all the non discriminatory practices and procedures required by the City University of New York, LaGuardia Community College and the Research Foundation of the City University of New York.